

Butler Police Department

Benefit Summary

POSITION: Entry-Level Police Officer

HOURS OF EMPLOYMENT: Officers select shift and off group each year and is based on seniority. Working schedule - 10 hour day – four (4) days on, two (2) days off; four (4) days on, Four (4) days off.

RESIDENCY: The Village of Butler Police Department does not have any residency requirement

SALARY SCHEDULE / FRINGE BENEFITS:

- 2019 Patrol Officer Annual Starting Base Salary - \$54,954.96
- Five-step pay rate increase over 4 years 2020 top patrol salary per contract - \$ 75669.12
- Uniform Allowance - \$500.00 per year
- \$1300.00/year of educational reimbursement
- Education Incentive - \$300.00/year for an Associates Degree - \$500.00/year for a Bachelors Degree.
- Village of Butler now accepts lateral transfers for officer who have held a full-time LE position within the last 24 months.

Hospitalization/Major Medical/Dental/Vision Insurance

- Employee contributes 12 of monthly health insurance premium
- Almost no opt-of-pocket co-pay for in-plan visits
- Deferred Compensation Plan offered
- Pension Plan through Wisconsin Retirement System
- Sick time – earn 1 day a month up to 100 days.

Vacation / Holidays:

- 10 days after one (1) year of continuous service
- 15 days after five (5) years of continuous service
- 20 days after ten (10) years of continuous service
- 22 days after fifteen (15) years of continuous service
- 25 days after twenty (20) years of continuous service
- 27 days after twenty-five (25) years of continuous service
- 10.5 Paid Holidays

Represented by *Village of Butler Professional Police Association Local # 312* and overall by *The Labor Association of Wisconsin, Inc. (L.A.W.)*