

**SIDE LETTER OF AGREEMENT
BETWEEN THE
VILLAGE OF BUTLER
AND THE
BUTLER PROFESSIONAL POLICE ASSOCIATION**

This Side Letter of Agreement is entered into by and between the Village of Butler and the Butler Professional Police Association, Local 312 of the Labor Association of Wisconsin in settlement of Lateral Transfers within the Department. Both Parties agree to the employment terms for these Employees from August 20, 2019 thru December 31, 2020. This Side Letter of Agreement shall be attached to the current collective bargaining agreement and shall be implemented in to the successor agreement.

Lateral Transfers:

The Village may hire external applicants and set initial compensation at a higher step than the current lowest rate in the Collective Bargaining Agreement (CBA) at the discretion of the Chief of Police, but shall not exceed the applicant's actual prior years of full-time Law Enforcement service or the existing schedule of the current CBA.

Vacation accrual will be based on actual full-time years of service not to exceed the existing schedule of the CBA and will be prorated based on the starting date in the first calendar year of employment. The employee will be allowed to use vacation time immediately upon the start of employment, provided there is availability on the schedule and the employee is not on field training. An employee who received an accelerated vacation benefit and terminates employment prior to completing the probation period (18 months) will not be eligible for a vacation pay-out.

The employee shall be granted up to 40 hours of sick leave upon time of hire at the discretion of the Chief of Police.

The employee's seniority date will be based on the hire date with the Village of Butler Police Department.

To be eligible for a lateral transfer, the employee must be currently certified with the state of Wisconsin or another state and has been a full time officer within the prior 24 months of the date of hire.

All other Articles within the Contract shall be followed in accordance of the current CBA.

Village of Butler

**Butler Professional Police
Association, Local 312**

Kayla Chadwick

Joel Fus

David Wentlandt

Doug Nelson